



# **INTEGRIS** *Team Members Experience Total Rewards*

INTEGRIS Health knows that everyone does not have the same needs when it comes to benefits. That's why we offer a variety of plans you can use to customize the benefits that work for you and your family. And, we help you pay for benefits along with giving you the opportunity to earn additional wellness dollars. You can apply these dollars toward any combination of benefits in which you choose to enroll.

## **Competitive Pay**

- Reward based on performance
- Special pay programs for eligible employees who work evening and/or night shifts
- Shift Differential
- Premium, On-call & Incentive Pay

## **Great Health Care**

Full-time & regular part-time employees can enjoy great health care beginning the first day of the month after your date of hire including:

- Medical
  - ◆ Comprehensive Preventive Care Benefits
  - ◆ Disease Management Program
  - ◆ Prescription Drug Benefit
- Dental
- Vision
- Tax-free Health Care & Dependent Care Reimbursement Accounts

Eligible employees can enroll in other types of insurance plans including:

- Life, Accident, Short & Long Term Disability Insurance
- Long Term Care

## Work/Life Programs to Enhance Your Life

- Wellness Programs
- Education/Tuition Reimbursement
- Assistance/Scholarship Opportunities
- Adoption Assistance
- Corporate Assistance Program
- Time off for Organ Donation

## Healthy Retirement

- Retirement Savings Plan with Basic Contribution
- Employee Savings
- Matching Contributions (vested after three years of service)

## Where Opportunity Meets Reward

- Employee Referral Program - refer someone to INTEGRIS and you could be eligible to win a two-year lease on a car, \$1000 or receive other great rewards for your efforts

## Your Time – Paid Personal Leave

Full-time & regular part-time employees earn PPL (Paid Personal Leave) immediately, which can be used for:

- Vacation Time
- Holiday
- Short-term illness
- Personal needs

Extended Illness Acruel Bank (EIAB) is also earned immediately by full-time & regular part-time employees to support you during :

- Hospitalization
- Outpatient surgery
- Extended illness
- Caring for a terminally ill family member

**I N T E G R I S**  
*Health*®

For more information about INTEGRIS *Health* visit,  
[www.integrisk.com](http://www.integrisk.com)

For employment opportunities visit,  
[www.integrisk.jobs](http://www.integrisk.jobs)

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