

Breastfeeding Support and Supplies Guidelines

The Affordable Care Act (ACA) expanded preventive coverage for women's health to include: Comprehensive lactation support and counseling, by a trained provider during the pregnancy and/or in the postpartum period, and costs for renting breastfeeding equipment.

INTEGRIS Health has developed the following guidelines to provide this benefit for women covered by the INTEGRIS Health Medical Plan.

Eligible Expenses

Lactation Consultation and Education:

Will be reimbursed at 100% when the claim is submitted to Webtpa.

Breast Pump Rental:

The monthly rental cost will be reimbursed at 100% by the Plan. If you choose to rent, please follow these guidelines:

- Obtain the rental unit and pay the rental fee each month (**Do not use your FSA debit card***)
- Submit receipts to Webtpa for reimbursement each month (you must have a Prenatal claim in order to be eligible for the benefit)

Breastfeeding Supplies Reimbursement:

The reimbursement program will reimburse your breastfeeding related expenses up to \$200 per pregnancy. This option is intended to allow your purchase of items such as a hygiene kit (for rental units or personal use), breast pump, breast pads, breast pump parts, etc.

Guidelines

1. Have a prenatal claim
2. Purchase of items must be after first prenatal claim and before the child is 6 months of age.
(Do not use your FSA debit card*)
3. Provide certificate of completion from a breastfeeding class or lactation consultation.



Claims should be submitted to Webtpa. All claims should include the following documentation:

1. Itemized Receipts
2. Documentation of breastfeeding education (certificate or signed affidavit)

Medical claim form can be found on HRanytime under HR Forms.

***Expenses are not eligible for reimbursement under the Healthcare Flexible Spending Account because they will be reimbursed 100% by the Medical Plan.**